

# Security Officer

**Company:** Watson Express Security

**Location:** Metro Area, Minnesota (with opportunities at multiple locations)

**Pay:** Starting from **\$18.00 per hour** (based on experience and site location)

**Job Type:** Full-time | Part-time | Contract

## About Watson Express Security

At Watson Express Security, we value vigilance, integrity, and professionalism. We are a growing company that invests in the careers of our team members, offering training, advancement, and leadership opportunities. Veterans are strongly encouraged to apply. Join us and take control of your career path while protecting our clients and communities.

## Position Overview

We are seeking highly motivated **Flex Security Officers (Unarmed)** to join our team. In this role, you will provide professional security coverage across multiple locations, ensuring safety for clients, employees, and visitors. You will act as a representative of both the client and Watson Express Security, maintaining order, assisting guests, and delivering outstanding customer service.

## Key Responsibilities

- Perform security patrols of designated areas on foot or by vehicle.
- Provide assistance to customers, employees, and visitors in a professional manner.

- Monitor entry and exit points, including verifying access and enforcing site policies.
- Respond promptly to incidents, emergencies, and evacuations.
- Complete Daily Activity Reports (DAR) using the company security app.
- Support management and collaborate with other security staff as needed.
- Flexible to work at multiple locations based on business needs.

## Qualifications

- High school diploma or equivalent (**required**).
- Customer service experience (1–2 years preferred).
- Security experience (2+ years required).
- Driver's license, vehicle, and valid insurance (**required**).
- Security license (preferred).
- First Aid/CPR/AED certification (preferred; training provided within 90 days if not certified).
- Smartphone required to access reporting and scheduling tools.
- Must successfully complete pre-employment screening (drug test, federal background check, fingerprinting).
- Flexible schedule including nights, weekends, holidays, and on-call shifts.

## Compensation & Benefits

- Starting pay: **\$18/hour**, depending on site and experience.

- Company-paid uniforms.
- Advanced Security Training opportunities (ASIS, AHLEI, etc.).
- Career growth and leadership opportunities.
- Business consulting for employees interested in starting their own service.
- Professional development support.

## **Work Schedule**

- Shifts available: 8, 10, or 12 hours.
- Day, night, overnight, weekend, holiday, and on-call shifts.
- Flexible scheduling based on business needs.

## **How to Apply**

If you are ready to grow with a company that values professionalism and opportunity, apply today to join the Watson Express Security team. Apply directly through our website and fill out the Job Application Form!